

NAVIGATION OF THE PLAN

The Township's Strategic Plan is composed of the following components that together create our framework:

Vision - An aspirational statement that provides a high-level outline of the Township's direction. It defines where we would like to see ourselves in the future.

Mission - Defines what we do, for whom and why. It is our purpose statement.

Values/Principles - Operating principles and values that guide our conduct and actions as we implement our Strategic Plan.

Goals - An aspirational statement specific to the four pillars of the Strategic Plan, as follows:

- · Growth Through Diversity
- Effective Governance
- Environmental Resilience
- Community Engagement

Action Items - These are the specific steps that will occur to reach the stated goals. Each goal has a set of action items.

Review Schedule

To ensure the ongoing success and relevance of our municipal strategic plan, status updates will be conducted on an annual basis. Each update will include a review of progress towards our goals, identification of challenges, and adjustments to strategies as needed.

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Land Acknowledgment Statement



TOWNSHIP OF CRAMAHE 2022-2026 COUNCIL

The Township of Cramahe would like to formally recognize the traditional keepers of this land and, specifically, our neighbors of the Alderville First Nation, with a formal territorial acknowledgement.

We respectfully acknowledge that Cramahe Township is located on the

Mississauga Anishinabek territory and is the traditional territory of the Mississauga.

Cramahe Township respectfully acknowledges that the Mississauga Nations are the collective stewards and caretakers of these lands and waters in perpetuity, and that they continue to maintain this responsibility to ensure their health and integrity for generations to come.

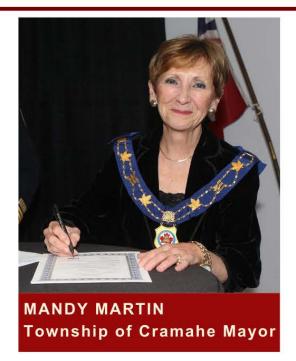




Top Row (L-R): Councillor Joel Schriver &
Councillor Ed Van Egmond

Front Row (L-R): Councillor Sherry Hamilton,
Mayor Mandy Martin
&
Deputy Mayor Sandra Arthur

MAYORS MESSAGE



Cramahe Township is a "small" municipality — and that has given us advantages in these past years of uncertain times. Our council and very capable staff respond and adapt quickly to changing needs. We are committed to finding solutions that best meet our local needs. We have been leaders in innovation. That is because we listen and hear what our residents and taxpayers have to say and suggest. Five new voluntary advisory committees are active. We are building on the capabilities and experience of what has become a team of very capable employees.

Thank you for your patience as we completed the construction of the Barnes Road bridge installation and reopening. Thank you for supporting the rebuilding and restoration of 14 kilometres of Township roads, including ditching and tree removal (we continue to prioritize improving our 220 kms of municipal roads).

The downtown Colborne streetscape project continues in phases. We have greatly improved our waste water capacity by addressing infiltration of storm water in Colborne. The Castleton Town Hall has a new accessibility ramp, furnace and library repairs. The depth and breadth of the programs and activities offered through our Cramahe Township Library branches has earned Cramahe Township admiration across Ontario, The Keeler Centre continues to attract an increasing roster of events and activities. We encourage all to use our website and other social media channels to ensure you have true facts. www.letstalkcramahe.ca or on Facebook at The Township of Cramahe.

There is no doubt that growth is upon us. Your council and municipal staff are determined to be environmentally and fiscally responsible as we go forward: We Can — And Do.

Thanks to you all for your continued support of community activities and residents. We have much to celebrate in Cramahe Township.

VISION, MISSION & VALUES



VISION

A cohesive community focused on balanced growth and heritage preservation while protecting the traditions of rural lifestyle.

MISSION



It's in our nature to be a welcoming community that provides quality services to its residents.

VALUES



- Safe, inclusive and enjoyable place for residents to live.
- To be the voice of our residents.
- To instill trust between the Township and residents.
- Accountability and transparency.
- High standards of municipal services.
- Supporting growth and change.

STRATEGIC PRIORITIES

Guiding Principles

Growth Through Diversity



Balanced growth is essential to thrive and prosper in the face of changing demographics while protecting the heritage and rural lifestyle of Cramahe.



Effective Governance

Effective governance ensures resources are allocated efficiently, decisions are both transparent and accountable, while services are delivered reliably.



Environmental Resilience

Cramahe will support
environmental sustainability
through the enhancement and
well-being of our natural resources
for generations to come.

Community Engagement



Engaging and educating residents fosters a stronger sense of unity and empowers individuals to actively contribute to the well-being of our community.



GROWTH THROUGH DIVERSITY

Balanced growth is essential to thrive and prosper in the face of changing demographics while protecting the heritage and rural lifestyle of Cramahe.

GOALS

Ensuring that infrastructure assets meet the emerging needs of our growing community.

Implement affordable housing strategies and security, through partnerships and collaboration.

Diversify the tax base with a mix of residential, industrial, and commercial properties to reduce the burden on residential taxpayers.

Maintain and enhance the historical and cultural heritage of Cramahe.

ACTIONS

Prioritize Grant Funding Applications by actively seeking grants and government funding to enable the municipality to accomplish tasks without imposing additional costs on Cramahe taxpayers.

Assessment of Infrastructure Needs to develop an infrastructure master plan that outlines priorities, timelines, and resources required to address critical needs. Priority being sewer connection of industrial park and redirection of the Emergency Detour Route.

Adapt Land Use Planning to Facilitate Growth, this includes, but not limited to, amendment of the Zoning By-Law, Official Plan and Secondary Plan. Update and/ or adopt plans for urban, industrial and employment areas.

Update Asset Management Plan and associated plans to ensure resource optimization, financial sustainability, service delivery improvements and accountability.

Support local heritage committee with continuing their work to identify and designate historical sites and buildings for preservation.

EFFECTIVE GOVERNANCE

Effective governance ensures resources are allocated efficiently, decisions are both transparent and accountable, while services are delivered reliably.

GOALS

Identify areas of improvements and ways to streamline efficiencies, deliberate succession planning, and implement strategies to advance service delivery and communication to residents.

ACTIONS

Partnerships and Collaboration: Forge partnerships with neighboring municipalities, local organizations, and government agencies to share resources, expertise, and best practices.

Continually Assess and Update by-laws, policies and procedures to ensure they meet all current legislation and reflect best practices, benchmarks and industry trends to enhance effectiveness when leveraging rules and guidelines for action.

Retention & Succession Planning to ensure continuity of essential services, maintain institutional knowledge, and mitigate risks associated with leadership turnover.

Assessment of Records and Database Management by digitizing paper records to streamline storage, retrieval and backup processes. Training of staff to ensure inter-departmental consistency and enforcing access controls.

Enhance Communication Strategies by leveraging current feedback channels such as let's talk Cramahe. Establish a culture of continuous improvement where feedback is used to refine services and enhance resident satisfaction.



ENVIRONMENTAL RESILIENCE

Cramahe will support environmental sustainability through the enhancement and well-being of our natural resources for generations to come.

GOALS

Invest in environmentally conscious infrastructure and municipal building efficiencies.

Supporting sustainable agriculture

Reducing environmental impacts

ACTIONS

Invest in environmentally responsible infrastructure, incorporate sustainability principles into efficiency upgrades to municipal facilities and parks.

Protect our natural assets that connect to our infrastructure including wetlands, forests, paths and parks through responsible land use planning.

Support sustainable agriculture by being respectful stewards of Cramahe's natural resources.

Continue to **investigate infiltration and make repairs accordingly** to prevent water waste and promote water conservation measures.

Enhance existing green space to foster a more vibrant sustainable community.

COMMUNITY ENGAGEMENT

Engaging and educating residents to foster a stronger sense of unity and empower individuals to actively contribute to the well-being of our community.

GOALS

Enhance strong communication and feedback channels to encourage positive public engagement.

Continually gather information to assess the strengths, weaknesses, challenges and resources within our community to understand needs and priorities.

ACTIONS

Enhance Civic Engagement by continuing to establish and support community advisory committees, that encourages input and advice on specific community initiatives.

Facilitate Open Communication: Continue to utilize effective communication channels to keep residents informed by encouraging open dialogue and active participation. (Open Houses, Public Meetings, Surveys and Feedback Polls)

Support Community Spaces to create and maintain public spaces and assets such as parks, trails, recreation and community centers. Revitalization of existing parks and infrastructure.

Support local events to foster a strong community.

Prioritize Health and Safety by ensuring spaces are safe and accessible to promote inclusion for all.

